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The Power of Example

By Rev. Donald L. Perryman, Ph.D.

The Truth Contributor

The most fundamental leadership role is simply to be an example, a model: one whose life has credibility with others, has integrity, diligence, humility, the spirit of servant-leadership, of contribution.
— Stephen R. Covey



It is impossible to understand the precariousness of the current state of American democracy without noting the failure of leadership at the federal, state and local levels. Yet, few are speaking to the larger question of ethical leadership and the voters' crucial role in electing those leaders with conscious-forming experiences that will protect our rights.

These are the genuine leaders whose "being and doing" of ethics stands out most prominently in their exercise of leadership. They are positive examples of grossly misrepresented and underrepresented persons of color in the media and not the "walking stereotypes of mediocrity," so often hyped by those desperate to hold onto power by any means necessary.

Ethical leaders are a testament of authentic care, compassion, and personal integrity rather than depictions of cruelty and meanness. These leaders are those who, having vetoed their own challenging circumstances, provide a voice for the voiceless.

These are the leaders who merit the confidence of voters and deserve our political support.

Such an example is Judge Marilyn Zayas, candidate, Ohio Supreme Court. Currently a judge of the Ohio First District Court of Appeals, Zayas is the first and only Latina elected to any Ohio appellate court.

I spoke with Judge Zayas about her life's journey, judicial reputation, and candidacy for Ohio's highest court. Here is the first installment of



Judge Zayas with Students

our two-part conversation:

Perryman: Please share your personal and professional journey with The Truth's readers.

Zayas: I was supposed to be a statistic, really. I still pinch myself that I'm here. I was born in Spanish Harlem, grew up in Washington Heights, and moved there in the late 60s. Washington Heights was a lovely, working-class neighborhood when we moved in, devastated by the drugs and the crime of the 70s because it became the pickup point for heroin to the suburbs.

Perryman: Please describe your family life.

Zayas: My family life was also quite interesting. But, again, there are things that you just don't talk about. But, still, my brothers and I went through some things that kids should never go through. So, when people say the word dysfunctional, I say, well, that would be great if my family were only dysfunctional, that'd be an elevation. So it was that kind of environment.

... continued on page 11



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GOP: Herschel Walker Is Our Boy! (loud groans)

By Lafe Tolliver, Esq

Guest Column

If there ever was the stereotypical image of a dumb jock who just constantly grins and is dutifully led around by his white handlers, my vote (I stuffed the ballot box) goes to the one and only (thankfully) Herschel Walker.

If you have been halfway watching the news about the critical Georgia US Senate race, you could not have missed the presence of Herschel Walker grinning and shuckin' and jivin' when asked even softball political questions.

Some people have no personal shame or self-respect so they conduct themselves in such a manner that their very presence or image can become offensive.

Herschel does not disappoint in presenting an image of an intellectually challenged Black man doing the work of Massa (i.e., Donald Trump).

You wonder, how can a Black man in 2022 be so obtuse to the facts around him that nonetheless, he would be so swayed by the wooings of Donald Trump to run for an office that he knows he is woefully ill prepared to take on.

To be kind to Herschel, realizing that he has admitted to some issues of mental health and compounded by the nigh provable fact that repeated blows to the head during his football career has caused cognitive brain damage, nonetheless he surely must be cognizant of the fact that he is being played by the GOP to simply be their water boy if he were to win the senate seat.

The outrageous lies that Herschel has blatantly tossed out to the public is indicative that he is following Donald Trump's playbook and that is: deny, distract, deceive and then, repeat again when needed.

The current bruhaha is about he paid for a former girlfriend's abortion in 2009. The evidence to date, is highly credible especially the "get well" card that he sent her after the abortion and in which the card read: Rest, Relax and Recover.

Placed inside the card was his check for approximately seven hundred dollars and the card was signed by Herschel. The woman also had a receipt for a certain amount from the medical clinic.

His answer to questions that he paid for the abortion? Deny, deny, and deny again. You have some hope, and then again, maybe not, that the voters in Georgia will tell Herschel that he is a persona non gratia.

If that does not happen, you can attribute it to the sad political fact that as long as a person running for office has a (R) next to his or her name, the GOP voter will hold his nose, sear his conscience, and pull the voting lever for that person.

That is how debase politics has been reduced to for too many voters. Scandals, infidelity, domestic violence allegations and puffing up one's resume by conveniently eliminating (or even creating resume lies) some questionable issues are par for the course.

When you listen to Herschel Walker speak, you quickly realize that he is total incapable of any long-term intellectual debates; and if he is asked questions that require more than a yes or no answer, Herschel is clueless and simply resorts to loopy loop answers topped with a big grin. How comforting that is.

Sure, there are ding bats other than Herschel who are scamming the voting public about their skills and abilities to represent them in Congress but Herschel takes the prize in this election round because he is counting on a

"pass" from the white media that they do not appear as if they are unduly berating him as a Black man.

Herschel, as any other politico, deserves no kid gloves treatment and especially so since the perception is clear that he is a dupe for the GOP and if they win the senate race in Georgia, Herschel will simply be led around by his white handlers and be told how to vote.

He will not chafe against the political leash around his neck as he is artfully protected from any hard driving reporter who is not willing to settle for a toothy grin and a signed autograph from him on the tough political questions of the day.

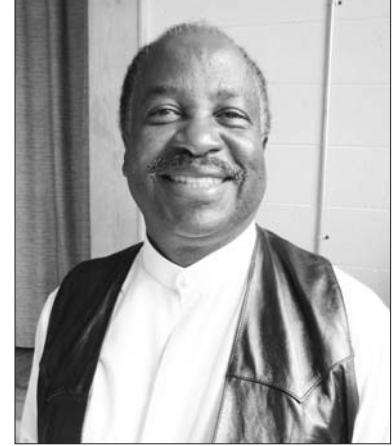
For the brazen and unprincipled GOP, power is their only concern. Principles and policy decisions can wait in the senate cloak room. If getting power means that they shred any minimal standard of proper conduct, civility or decency, so be it.

Politics in America has become a blood sport egged on by the venality of Donald Trump and his host of minions in the Senate and in the House. Regrettably, GOP voters are dutiful sheep falling in line to prop up political shells like Herschel Walker and others like him.

If meaningful legislation is blocked in Congress due to what appears to be coming years of infighting and deadlocks, the blame must also be placed on lazy voters who did not demand accountability of the lackeys that they have voted into office.

I can only hope that enough voters in Georgia are not taken in by the flimflam of a Herschel Walker campaign and realize that Herschel Walker as a possible US Senator, borders on being political profanity.

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Congressional Black Caucus Issues Statement on Biden Executive Action on Marijuana Reform

Special to The Truth

Last week, Congressional Black Caucus Chairwoman Joyce Beatty (OH-03) and members of the Congressional Black Caucus issued the following statement on the President's Executive Action on Marijuana Reform:

"We applaud President Biden for taking these transformative steps to right the historic injustices of the failed War on Drugs by reforming our approach to marijuana criminalization. Possession of marijuana has upended far too many lives and incarcerated Black people at an alarmingly disproportionate rate for activities that many states no longer prohibit. Criminal records for marijuana possession have also imposed insurmountable barriers to employment, housing, and educational opportunities for countless Black and brown Americans," said Congressional Black Caucus Chairwoman Joyce Beatty.

The following steps are included in the President's effort to implement marijuana reform:

* First, he is announcing a full and unconditional pardon of all prior federal offenses for simple possession of marijuana by U.S. citizens and lawful permanent residents. This pardon will help thousands with prior convictions seeking housing, employment, benefits, and educational opportunities who are currently ineligible based on federal statutory or regulatory bars on individuals with prior drug convictions.

* Second, the President is urging all Governors to follow his lead and issue pardons for state marijuana possession offenses. Just as no one should be in a federal prison solely due to the simple possession of marijuana, no one should be in a local jail or state prison for that reason, either.

* Third, the President is asking the Secretary of HHS and the Attorney General to begin the administrative process of reviewing how marijuana



Congresswoman Joyce Beatty

is scheduled under federal law. Marijuana is currently a Schedule I drug, treated the same as heroin and LSD and more strictly than fentanyl and methamphetamine – the drugs driving our overdose epidemic. Changing how marijuana is scheduled would advance research and facilitate the appropriate medical use of marijuana.

"The criminalization of marijuana has been a glaring racial justice issue in this nation, with Black communities bearing the brunt of this burden. Today's action by President Biden to remedy the failed approach to marijuana is a crucial step to righting the injustices of our past," said Congressional Black Caucus Chairwoman Joyce Beatty.

Since its establishment in 1971, the Congressional Black Caucus (CBC) has been committed to using the full Constitutional power, statutory authority, and financial resources of the federal government to ensure that African Americans and other marginalized communities in the United States have the opportunity to achieve the American Dream. The Caucus is Chaired by Congresswoman Joyce Beatty. As part of this commitment, the CBC has fought for the past 51 years to empower these citizens and address their legislative concerns.

Community Calendar

October 6 & 7

J. Frank Troy Center Rummage Sale: 10 am to 5 pm each day: 419 255 6206 ext 7032

October 13

Toledo NAACP Meeting: 5:45 PM; Report of the Nominating Committee; 1326 Collingwood

October 15

ProMedica Trunk or Treat: 1 to 5 pm; (ProMedica Health and Wellness Center, 5700 Monroe)

October 30

Jerusalem Baptist Church Mass Choir: 5 om; Jerusalem Baptist Church; Homecoming Concert

November 5

Arts & Crafts Bazaar: Epworth United - Methodist Church; 9 am to 4 m; 67 vendors – books, candles, jewelry, pottery, among others

November 10

Toledo NAACP Vote: Noon to 8 PM; Vote for Executive Committee

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Nancy Larson: Democratic House Candidate for District 41

By Fletcher Word
The Truth Editor

Nancy Larson, the Democratic candidate for Ohio House District 41, is making a second run for the General Assembly, having been defeated by Republican Derek Merrin in 2020 for the District 47 seat.

The Ohio legislature has redrawn districts in the last few years, almost always to the benefit of the Republican Party candidates. However, District 41 may be the exception and provide Larson a better chance to prevail than she might have had with the old map.

Her new district contains part of the old Lisa Sobecki and Michael Sheehy neighborhoods. Both state representatives are not running this time for their seats and the revamped District 41, says Larson, is close to a 50-50 split, with "a slight Democratic majority," she says. Her opponent, Republican Josh Williams, is a first-time candidate.

Larson, a longtime social worker who moved with her husband to Toledo 32 years ago from Pittsburgh, eventually became involved in lobbying on Capitol Hill for patients seeking an increase in Medicare payments. She also became involved with the League of Women Voters and these peripheral contacts with the political system led her to become directly involved in 2020 when she first ran for office.

"I got involved running two years ago in the district I was living in because the representative [Derek Merrin] was very arrogant and didn't think he needed to do anything to keep power. I was determined not to have him run un-opposed."

Merrin's political views and record also rankled his challenger. "The fact that he co-wrote the six-week abortion ban bill was a driver for me because I've been pro-choice since 1973."

Women's reproductive rights, in fact, is the first issue Larson raises when she reflects about what has prompted her to run again. It's a quest to take on the Republican lawmakers in Columbus. Raised Catholic, Larson is fully aware of the religious opposition to abortion rights but "no one has the right to impose their religious belief on others," she says. "That is disrespectful and unlawful."

The good news, as the candidate sees it, is that the recent U.S. Supreme Court decision in *Dobbs vs. Jackson Woman's Health Organization*, overturning the *Roe vs. Wade* 1973 case and the Ohio Republican legislative reaction has driven women, particularly Democratic women, to register in far greater numbers than their male counterparts.

"Women are registering at an 11-to-one new voter rate," says Larson. "Women are fed up with men in the legislature telling them what they can and can't do with their bodies."

"That's the mandate – bodily autonomy."

Larson sees her potential victory as being a "package deal," a way to chip away at the Republican super-majority, which will enable Democrat Nan Whaley (should she prevail in her gubernatorial contest) to veto such legislation. Larson's victory, she says, will also serve as "a stop gap to the decay of the democracy."

The second important issue Larson is ready to tackle is "the health of Lake

Erie." Part of her district includes areas touching the lake – Point Place and Oregon.

"I probably know more about lake water issues than most people," she says because of her extensive involvement with both Bowling Green State University and the University of Toledo and the work those institutions are doing. "I know what needs to be done which is essentially attacking the permitting of animal factory farms and not allowing Ohio to be a dumping ground for them. These farms came here about 10 years ago because other states and countries put legislation in place that made it unattractive for them to do business – now they are using the lake as a toilet – that is unacceptable."

"My role as a social worker is to meet people where they are and let them know what they need to know and to get action flowing from that."

"A lot of people know about this but the concentrated response from the populace needs to be generated."

Larson adds that the third issue on her list of must-tend-to activities is the matter of the funding of public schools.

"The supermajority [of Republican lawmakers] do not have the will to put money back into schools. They have, through the voucher system, gutted the public-school systems and we have gone from fifth in the nation to 35th in the nation in term of the quality of our K through 12 education."

"There is a bedrock commitment we have as a society to educate our students well and we are failing them."

Larson feels that the Republicans in Columbus are deliberately gutting the public-school systems so that public schools will fail and the for-profit charter systems can take over the educational process. "That is deeply concerning to me as someone who values education," she says.

Larson is particularly distressed by the contempt Republicans have shown in recent decades to court decisions. The legislature has consistently ignored the *DeRolph vs. State of Ohio* decisions that the court handed down ruling that funding by property tax was unconstitutional.

When the court repeatedly ruled that recent redistricting maps were unconstitutional, the legislature, according to Larson, said: "we didn't listen to you then and nothing happened so we don't have to listen to you ... period."

"That's the definition of contempt," she adds.

It's a huge challenge for the Democrat, but the urgency of the situation has prompted her to take action.

"In Ohio, we are scraping the bottom of the barrel," she says. "Everything the Republicans do make us less safe, less healthy and with less quality of life so that they can let their wealthy donors have their way."



Nancy Larson

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Nan Whaley Comes to Toledo to Explain Her One Good Job Pledge

By Fletcher Word

The Truth Editor

Democratic candidate for governor, Nan Whaley stopped by IBEW Local 245 in Rossford on Monday, with Toledo Mayor Wade Kapszukiewicz by her side, to tout her "One Good Job Pledge," a plan to increase Ohio's workforce through training and union apprenticeships.

"Our administration will give you access to training and good paying union jobs through our 'One Good Job Pledge,'" said Whaley, former mayor of Dayton, as she opened her remarks flanked by leaders of the IBEW Local.

"If you are willing to get your hands dirty, we are going to put you to work fixing our roads, bridges, replacing lead pipes and expanding broadband," she added.

Whaley was introduced on Monday by Kapszukiewicz who used his time at the microphone to excoriate Gov. Mike DeWine and his fellow Republicans for their part in allowing Ohio to deteriorate in so many categories over the last decade in particular.

"Nan Whaley was born in 1976," said the Toledo mayor, "the same year Mike DeWine was first elected to public office. He has been in public office for her entire life. It's a perfect example of the status quo. If you're happy with the way things are going, he's your candidate."

Kapszukiewicz is clearly not happy with the way things are going. "Everything in our state is trending the wrong way – we are last in all the categories you want to be first in and first in all the categories you want to be last in."

He noted that the state is near the bottom of the U.S. in areas such as population lost, the unemployment rate, life expectancy, educational attainment. "On everything we are trending the wrong way and, according to the FBI, we have the most corrupt state government in the USA."

Whaley, said Kapszukiewicz, can move the state in a different direction.

"If Ohioans want a change, she's the only person on the ballot who can provide that change," he said of her platform and her "One Good Job Pledge."

...continued on page 15



Nan Whaley explains One Good Job Pledge



Gubernatorial Candidate Nan Whaley, center, and Toledo Mayor Wade Kapszukiewicz, flanked by IBEW representatives

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Paula Hicks-Hudson

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Voting Rally Held at Lucas County Early Voting Center

Sojourner's Truth Staff

"Our democracy is at stake," said Anita Madison of the NAACP, summing up the mood of speakers and audience on Saturday morning at the Lucas County Early Voting Center, 3737 Sylvania, during a rally encouraging attendees to vote and to spread the word during this critical mid-term election season.

About three dozen turned out on a sunshiny, chilly morning in the parking lot of the Lucas County Building to heed the appeal of elected officials and organizing groups such as The Movement to get the vote out during this election season.

Juanita Brent, state representative from Cleveland – House District 12 – and the president of the Ohio Legislative Black Caucus, led off the brief remarks by noting that: "We have so much work to fight for and this will not happen unless we are willing to fight as a fist and not a bunch of fingers ... do whatever you need to do to get people out to vote."

Rev. Tim Pettaway, pastor of Walk the Word Church, echoed those sentiments as he explained the importance of participating in local elections because what happens locally and on the state level, said Pettaway, is so important to how people live.

Rev. Willie Perryman, president of the Toledo NAACP, spoke of the importance of ensuring that Black voters turn out. "We know that African Americans are the most critical voting bloc and the most powerful when we participate."

"Are we going to show up and shot out and take what is rightfully ours?" asked Andre Washington, second vice president of the Ohio NAACP Conference and longtime union organizer.

A resounding "Yes" from the attendees answered Washington's query. Early voting begins October 12 and includes the two Saturdays, the Sunday and the Monday before Election Day. Election Day is November 8.



State Reps Paula Hicks-Hudson and Juanita Brent



Rev. Tim Pettaway and The Movement's Tina Butts



Rev. Willie Perryman, Andre Washington, Anita Madisin, Cheryl Tyler-Folsom



Elgin Rogers and State Rep. Juanita Brent


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The Family Izquierdo by Rubén Degollado



Walking in My Joy: In These Streets by Jenifer Lewis



Call Him Jack: The Story of Jackie Robinson, Black Freedom Fighter by Yohuru Williams and Michael G. Long



What's Coming To Me by Francesca Padilla



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New Works Writers Series Hosts ‘Black Theatre Day’ Celebration

Special to The Truth

Northwest Ohio's oldest independently operating Black theatre organization hosted a staged community reading at the Truth Gallery on September 17 as part of a nationwide observance. The New Works Writers Series presented "August Wilson: Milestone in Black Theatre," and read *Fences* to celebrate the playwright and recognize Black Theatre Day.

"Despite having such notables as actor Denzel Washington featured in the film and sage versions of his work, August Wilson's Pulitzer Prize-winning legacy is not fully appreciated," said Imelda Hunt, founder of the New Works Writers Series. "Black Theatre Day is the perfect opportunity for both those familiar and those unfamiliar with Wilson to come out and support the arts and experience the depth of his talent."

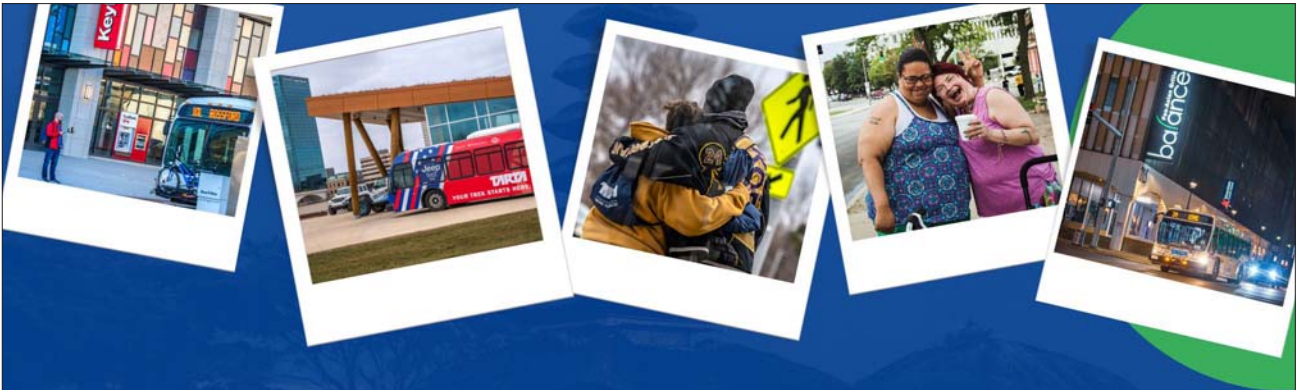
Known for other plays such as *The Piano Lesson* and *King Hadley II*, Wil-

son captured Black America's evolution in dramatic works representing a century. In a manner similar to open mic poetry, "August Wilson: Milestones in Black Theatre" invited participants from throughout northwest Ohio to join New Works thespians in reading from selected Wilson writings or performing monologues from his plays.

A packed room at the Truth Gallery listened as the New Works' artists reenacted the *Fences* tale.

Featured artists included actresses Vicky Brooks and Crystal Darnell, actors Richard Brown, Tillman Johnson and Rasheed Akparibo.

Black Theatre Day was launched by the Lexington, Mass-based Craft Institute, a collective of scholars and artists.



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Two National Voter Registration Day Programs on September 20, 2022 to "Get Out and Vote"

Special to The Truth

National Voter Registration Day was held on Sept. 20, 2022 at two different locations. The YWCA of

NW Ohio times were from 10-12 on 1018 Jefferson Avenue and the second location was at the Mott

Branch Library on 1010 Dorr Street from 1-5. This was a joint collaboration with NANBPWC, Inc.- Toledo Club and Maumee Bay Club, Top Ladies of Distinction- Toledo Chapter, The National Sorority of Phi Delta Kappa Sorority Inc.-Beta Gamma Chapter, YWCA of NW Ohio, Pathways for Success Leadership Academy, the League of Women Voters and the Ohio Association of Beauticians.

Guests were able to register to vote, find out where their new voting poll locations will be, change their addresses, ask questions, receive literature, receive voter packets, check their registration information and so much more.

There was something for everyone who attended. Youth were given packets to take home to their parents and tables were set up for games, giveaways and other activities. Adults had a chance to spin the wheel for prizes and adult giveaways.

Food and drink tables were also set up. Over 100 people were in attendance throughout the day.



Alexii Collins, Denise Black-Poon, Audrey Johnson, Cathleen Smith-Lee and Bessie M. Mack Thanksgiving basket!



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Ohio Commission on Minority Health



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Padua Center's "Peaces" of Art Celebration

By Tricia Hall

The Truth Reporter

Padua Center welcomed 120 supporters to their annual "Peaces" of Art Celebration on Sunday, October 9, 2022 starting at 5:00 p.m. The celebration was held at the Gesu's Sullivan Center. Guests were greeted by youth who have benefited from the programming offered by the center. Fletcher Word, The Truth publisher and Toledo Urban Federal Credit Union board president, served as the event's master of ceremonies.

"I am so thrilled that you have joined us in celebrating the work of The Padua Center," shared Word during open comments.

The event's main objective was to raise funding to support the center's programming. Padua Center, located at the corner of Nebraska and Junction, has provided hands-on youth programming for over a decade and a half. The Center offers after-school tutoring, several weeks of youth camp, gender specific youth enrichment programming once a month, and cultural neighborhood celebrations.

Attendees could bid during the meal on silent auction items or even five items marked for live bids only.

"The Padua Center is a link in the neighborhood that helps children and adults to be empowered for a healthy and happy future. This fundraiser presents an opportunity for you to support the work of the Padua Center," explained Word.

Immediately following the auction and dinner, Baldemar Velasquez delivered remarks as the keynote speaker and recipient of Padua Promoter award. Velasquez reflected on his journey for justice and racial equality which aligns with Padua's mission.

Velasquez was born and raised in Texas. As a child, he worked in the migrant system in Texas, Florida, Ohio and Michigan. Eventually his family settled in Ohio, where he worked seasonally in the field and then attended school. In 1969 he became the first member of his family to graduate from college, graduating from Bluffton College with a BA in Sociology.

Velasquez is the founder and president of Farm Laborer's Organizing Committee (FLOC) and founder of the Black/Brown Unity Coalition. He has organized against social injustice on a local, regional, national and international level.

"As I look around this room, so many of you are old fighters and I stand proud to be in your presence. I started my migration in the 1950s from Texas to Ohio, where we picked tomatoes and other fruits in those areas. I would see signs that said no Mexicans and at that time I didn't think that it was racism. I saw the way that they treated my parents, my grandparents and those of us who worked in the fields. I know what it's like to grow up in poverty, it's not traumatic, it's inconvenient because of how you're treated. As a boy, I saw how my mother was treated which angered me and that fire still burns inside of me. I didn't choose

... continued on page 15



Sr. Virginia Welsh and Baldemar Velasquez



Sr. Ginny, right, and the Padua Center youngsters

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Perryman... continued from page 2

Perryman: What prompted your interest in law?

Zayas: My introduction to the law was when my mom finally had the ability and courage to get divorced. She was fighting for custody of my youngest brother to protect him, and I was going with her. My mom only has an eighth-grade education, and at that time, she had limited command of English. So, I was helping her as sort of her informal interpreter. I realized how important it was for her to have a voice and for people to understand why she was there, what she was trying to communicate, and why it was important for her to protect my brother.

So, I wasn't just being an interpreter; I was kind of, in a way, being an advocate for her, which had a profound effect on me. I realized, 'Wow, the stuff that happens in these courts, these court buildings, profoundly impact people. So I knew I wanted to be an attorney. I didn't know when and I didn't know how.'

Perryman: So, talk a little about your legal journey.

Zayas: I got a degree in computer science, came to work for Proctor and Gamble 34 years ago as an IT manager, loved it, and had a great experience, but ultimately decided to follow my passion of wanting to be an attorney. I took a position with the public defender's office.

That was when I started to live out why I went to law school. I worked mainly in juvenile. I loved working with the kids. I loved working with their families. I can see how impactful it is when you can work with a family and a juvenile and allow them to change the trajectory of their future when they're still young. So then, I decided to be an entrepreneur, build my own law practice, work with many foreign-born people, and did many asylum cases for people from Mauritania.

It was a very impactful experience because almost all the clients I represented were targeted because of their race. It's like my worst day is better than a lot of their best days. People go through so much when they're targeted that way and when their families and everything are taken away from them.

I currently serve in the court of appeals in Hamilton County. This is my sixth year. I'm actually the most senior judge in that court right now, and I'm the first and only Latina elected to any court of appeals in Ohio and I just feel really blessed.

People from my background don't have these opportunities, and I know I have to represent. I have to ensure that I do everything not only with integrity and ethics but with excellence. I'm also the first person of color to be elected to my court of appeals. I want to ensure that the door stays open for anybody from a diverse background or different circumstances and that they also have an opportunity. I don't wear it as a badge of honor that I'm the first person of color to be elected to my court. So, after all, I do realize that we need to have many more and that it can't end with me.

Perryman: What will it mean to voters to have you sit on the bench for the Ohio Supreme Court?

Zayas: It means that because of my lived experiences, it's not just a word. It's a lived thing to say that I will apply the law equally to everyone, and according to the constitution independent of politics.

I came at this with no background in politics. In 2016 I came out of nowhere, just knowing I wanted to be an excellent judge. I was fighting for that opportunity to serve people and be an excellent judge where folks could come to my court and have confidence that they had an equal opportunity. That's the reputation I've built.

So basically, in a year, I built a judicial reputation in a county where most people don't look like me, don't sound like me, or don't have my background. I was the only Democrat on my court of appeals. Do you know that I was the first Democrat in two decades to be elected in a contested race to my court of appeals? I came out of nowhere and built a reputation. To this day, no Democrat has won in Hamilton County, running as a judge in the county by 60 percent as I did in 2018. So, keep in mind, I did that in less than two years of building a judicial reputation.

Perryman: What about your unique life experiences, specifically,

make you a fitting candidate for this position?

Zayas: Specifically because I was Puerto Rican, growing up in a time when there was a lot of discrimination in New York City. I was treated as if I would grow up to be a statistic. I had a teacher in eighth grade who told my entire class that none of us would grow up to be white-collar workers. I always would think, why not?

And even though my home life was very difficult, my mother always said, 'the only inheritance I have for you is an education.' That's because she didn't have the opportunity to have an education. She got to seventh grade because her mother died when she was very young. So different family members raised her. So she had all these responsibilities in the home.

When you have that kind of experience, for me, it had a profound effect where I don't want other people to go through the difficulties that I went through.

I also experienced what happens when a neighborhood is devastated by drugs and crime and the impact it has on the people living there. I understand the impact on the children's psyche residing in that neighborhood because I was one of those children. My family was one of those families. My neighbors were part of that community.

Perryman: How about the impact of mentors?

Zayas: Do you know how you sometimes meet people who never mentor but inspire you? They make you realize, wow, if they achieved that, then I can achieve something because they achieved something in a challenging time.

So when I was a kid, it was two-fold. Then, as an adult, I had more direct mentors: Judge Nadine Allen and Judge Cheryl Grant. They're African-American females, and I love them as if they're sisters. That's all I can say; they've been great mentors for me.

As a kid in high school, we had an alum come to speak. He was the highest-level African American in the Air Force then, rising through the military at a very difficult time to reach the caliber he had achieved. I absorbed that as that 15-16-year-old meeting this guy speaking to us in a general assembly. I reached back to that man so many times as a source of inspiration, recognizing that he grew up in a much more difficult time. His professional career was a much more difficult time than whatever I will be facing. I just always felt like if he reached that level of achievement, then I could do something. If you only knew his profound impact on my life, he was like my source of strength.

Keep in mind that I grew up when there were no Latinos to look up to and say, 'Oh, look at this, whatever, this person who's the CEO of this company.' I didn't even know any physicians that were Latinos. I didn't know any teachers that were Latinos. I didn't know any social workers that were Latinos at that time. I didn't know any police officers that were Latinos or attorneys that were Latinos when I was growing up. So this man had a very, very profound impact on my life.

Perryman: Are there others God placed in your path just when you needed them most?

Zayas: The other person was when I was in college, and my mom was going through custody. It became challenging for me at one point; somehow, he knew this. He was originally from Peru, and he was the janitor for the physics department. He would do all the cleanup, and I worked in the physics department while I was going to undergraduate. He would come to sit next to me or stand next to me and say, 'Marilyn, you can do it, you just keep going, you can do it, you can do it. This is a man that I don't even know what his education was, and English was his second language. He would say, 'you can do it,' like he somehow saw something, and he just kept saying you can do it, and I would say, 'Well, he thinks I can do it, so I guess I can.'

Perryman: Let's talk about your work as a judge and what we might expect if we see you on the Ohio Supreme Court.

(to be continued)

Contact Rev. Donald Perryman, PhD at ddlperryman@centerofhopedbaptist.org

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PUBLIC NOTICE

The Toledo Area Regional Transit Authority (TARTA) has scheduled a series of public events to collect community feedback on its pilot fare structure, which expires January 31, 2023.

TARTA is proposing to make its pilot fare structure permanent. Public meetings will take place:

- In-person, Monday, November 7, 5-6 p.m., TARPS conference room (130 Knapp Street, Toledo)
- Virtual, Thursday, November 10, 10-11 a.m., via Zoom
- Virtual, Tuesday, November 15, 6-7 p.m., via Zoom
- In-person, Friday, November 18, 2-3 p.m., TARPS conference room (130 Knapp Street, Toledo)

If approved by TARTA's Board of Trustees, the fare structure would remain as follows:

- Regular: \$1.50 (free transfers within 2 hours of ticket purchase)
- Reduced Fare: \$0.75
- TARPS: \$3 (\$30 10-trip pass)
- Call-A-Ride: \$3
- Day Pass: \$3
- 7-Day Pass: \$15 (\$7.50 reduced fare)
- 30-Day Pass: \$45 (\$22.50 reduced fare)

If approved, the plan would also make permanent the expansion of TARTA's Reduced Fare Card program.

If you are unable to attend, a recording of the virtual meeting will be posted on tarta.com.

All language assistance services for TARTA programs are provided to the public at no charge. In-person translation services for events can be provided and should be requested at least 5 business days prior to the event.

Registration and additional details will be available in the coming weeks at tarta.com or by calling 419-243-7433. Customers and others from the public interested in submitting questions may do so by sending them to customer-relations@tarta.com.

EMPLOYMENT OPPORTUNITIES

The Ohio Turnpike and Infrastructure Commission is seeking candidates for a Roadway Maintenance Worker and a Mechanic at the Swanton Maintenance Building located in Swanton, Ohio. High school diploma or equivalent and a valid Class "A" CDL are required for both positions. Please visit www.ohioturnpike.org to access the full job descriptions and application instructions.

Equal employment opportunity shall be afforded to all qualified persons without regard to age, race, color, religion, religious creed, gender, military status, ancestry, disability, handicap, sexual orientation, genetic information or national origin

ADVERTISEMENT FOR PROPOSALS TOLEDO-LUCAS COUNTY PORT AUTHORITY TOLEDO, OHIO

NOTICE IS HEREBY GIVEN by the Board of Directors that Sealed Bids will be received by the Toledo-Lucas County Port Authority for:

**Component's 4 & 6: Liquid Transloading Facility
Civil, Structural and Fire Suppression Site Work
Facility One
3518 St. Lawrence Dr.
Toledo, OH 43605**

This contract is for all labor, material, insurance, and equipment necessary for the Component's 4 & 6: Liquid Transloading Facility Civil, Structural and Fire Suppression Site Work project located at Facility One, 3518 St. Lawrence Dr., Toledo, Ohio 43605, in accordance with the approved plans and specifications, to the Port Authority at One Maritime Plaza, Toledo, Ohio 43604.

The "Component's 4 & 6: Liquid Transloading Facility Civil, Structural and Fire Suppression Site Work" project consists of: site preparation at the storage tank site; final grading around tank after its installation; installation of earthen containment dike and service drive; grading of rail car area; installation of storm water drainage piping system; installation of replacement detention basin structure; installation of three rail spurs; installation of numerous concrete foundations; fabrication and installation of numerous structural steel pipe supports, electrical racks and other steel structures; assembly and erection of the rail car platform and pipe rack; installation of a fire suppression system, including: construction of the Foam House and its foundation, installation of the complete fire suppression system inside the Foam House including electrical, installation of incoming water and natural gas and outgoing sewer, foam piping to the storage tank, and a fire water piping system to hydrants and monitors at the rail car loading area and barge dock.

GENERAL: There are two discreet project packages associated with the Transloading Facility:

- Component's 4 & 6: Liquid Transloading Facility - Civil, Structural and Fire Suppression Site Work
- Component 5: Liquid Transloading Facility – Mechanical and Electrical Site Work

Be advised that Civil, Structural and Fire Suppression are to be bid together on one form and Mechanical and Electrical are to be bid together on one form. Bids for a single discipline will not be accepted.

This project is funded through a U.S. Dept. of Trans. Maritime Administration (MARAD) PIDP grant and an Ohio Maritime Assistance Program grant (MAP). The engineer's estimate for Component's 4 & 6: Liquid Transloading Facility Civil, Structural and Fire Suppression Site Work base bid and alternate no. 1, is approximately \$6,493,558.00. Bids that are in excess of 10% above the engineer's estimate would be considered non-responsive. This project may be awarded by the Toledo-Lucas County Port Authority at its sole discretion.

Sealed bids will be received at the Port Authority's administrative offices, 1st floor reception area at One Maritime Plaza, Toledo, OH 43604, until Tuesday, November 8, 2022, at 1:00 PM, at which time and place all bids will be publicly opened and read aloud via conference call. Conference call-in information will be shared in addendum no. 1.

Only qualified contractors are eligible to submit bids for this project. Contractor qualification status must be in force at the time of bidding, at the time of award, and through the life of the construction contract.

Plans, Specifications, Instructions to Proposers, and Forms of Proposal and Contract are on file and may be obtained by either (1) obtaining hard copies from Becker Impressions, 4646 Angola Road, Toledo, OH 43615, phone 419.385.5303, during normal business hours, or (2) ordering from Becker Impressions, via their website www.beckerplanroom.com at the cost of reproduction.

Please note there will be an on-site pre-bid meeting for this project for all prospective bidders on Wednesday, October 19, 2022, at 9:00 AM, with a site visit immediately following. Prospective bidders interested in attending should contact Tina Perkins (TPerkins@Toledoport.org) at Toledo-Lucas County Port Authority prior to Tuesday, October 18, 2022, at 10:00 AM. A maximum of two (2) individuals per bidder with valid identification and proper personal protective equipment (PPE) will be permitted to attend. Attendees should meet at the stone parking lot next to the main gate at George Hardy and St. Lawrence Dr. Attendance is suggested, but not mandatory.

Please submit all questions to the Port Authority, Tina Perkins at TPerkins@Toledoport.org by Wednesday, October 26, 2022, at 9:00 AM local time. Additional information can be found at www.toledoport.org

Thomas J. Winston
President and CEO
Toledo-Lucas County Port Authority

CLASSIFIEDS

October 12, 2022

Page 13

FACILITY OPERATOR

Metroparks Toledo is looking for a Facility Operator for the Treehouse Village at Oak Openings Preserve. The person in this position will perform a variety of housekeeping, janitorial and basic maintenance. HS diploma or equivalent required as well as a valid driver's license. Some experience in janitorial and minor building maintenance is preferred. Full time position with benefits. Go to www.MetroparkToledo.com/careers to view the entire job description and to apply. EOE

LEGAL NOTICE TO BIDDERS TOLEDO LUCAS COUNTY PUBLIC LIBRARY BIRMINGHAM BRANCH LIBRARY WINDOW REPLACEMENT

Sealed proposals will be received at the main Toledo Lucas County Public Library, 325 N. Michigan St., Toledo, Ohio, 43604 (Dispatch Office addressed to the Fiscal Officer) until October 18, 2022, 12:00 P.M. to be opened immediately thereafter for furnishing the necessary labor, equipment, tools and materials for renovations involving the window replacement for Birmingham Branch Library.

Copies of the bid and contract documents including instructions to bidders and specifications may be obtained, upon deposit of \$25.00 (twenty-five dollars) in cash or check for each set, from the office of Buehrer Group Architecture & Engineering, Inc.; 314 Conant Street, Maumee, Ohio 43537. Electronic documents are available at no cost. **NOTE: CASH DEPOSITS WILL NOT BE REFUNDED. If within ten (10) days after the opening of bids,** documents are returned undamaged, deposits **paid by check** will be fully refunded. The bid and contract documents shall be on file, for inspection, at the office of Buehrer Group Architecture & Engineering, Inc. 314 Conant Street, Maumee, OH 43537.

Each bid shall be accompanied by a Bid Guarantee and Contract Bond in the amount of 100% of the bid; or a certified check; cashier's check or letter of credit in the amount of 10% of the bid which will require a 100% Performance Bond upon award of the contract. All bids shall be submitted on forms of proposal supplied by the Architect. All bidders, by bidding, agree to pay wages not less than the minimum as determined by the State of Ohio, Department of Industrial Relations, and agree to comply with Executive Order No. 11246 of the President of the United States.

The Board of Trustees, Toledo Lucas County Public Library reserves the right to reject any or all bids and to waive any irregularities in bidding. No Bidder may withdraw his or her bid for a period of sixty (60) days after bid opening.

A voluntary pre-bid meeting will be held at 11:00 am local time, on October 10, 2022, at Birmingham Branch Library, 203 Paine Ave, Toledo, OH 43605

By order of the Board of Trustees, Toledo Lucas County Public Library.

ADVERTISEMENT FOR PROPOSALS TOLEDO-LUCAS COUNTY PORT AUTHORITY TOLEDO, OHIO

NOTICE IS HEREBY GIVEN by the Board of Directors that Sealed Bids will be received by the Toledo-Lucas County Port Authority for:

**Component 5: Liquid Transloading Facility
Mechanical and Electrical Work
Facility One
3518 St. Lawrence Dr.
Toledo, OH 43605**

This contract is for all labor, material, insurance, and equipment necessary for the Component 5: Liquid Transloading Facility – Mechanical and Electrical Work project located at Facility One, 3518 St. Lawrence Dr., Toledo, Ohio 43605, in accordance with the approved plans and specifications, to the Port Authority at One Maritime Plaza, Toledo, Ohio 43604.

The "Component 5: Liquid Transloading Facility – Mechanical and Electrical Work" project consists of: installation of a pipe and pumping system for receipt of product into the storage tank and loading of product from tank to trucks, rail cars and barges; installation of five pipe casings under the new rail spurs; installation of vapor control piping; installation of all power and electrical equipment, grounding, conduit, cable tray, communications cabinets, fiber optics, lighting, automation equipment throughout the facility (except for that in and around the Foam House in Components 4 & 6) as described in detailed scope.

GENERAL: There are two discreet project packages associated with the Liquid Transloading Facility:

- Components 4 & 6: Liquid Transloading Facility – Civil, Structural and Fire Suppression Site Work
- Component 5: Liquid Transloading Facility – Mechanical and Electrical Work

Be advised that Civil, Structural and Fire Suppression are to be bid together on one form and Mechanical and Electrical are to be bid together on one form. Bids for a single discipline will not be accepted.

This project is funded through a U.S. Dept. of Trans. Maritime Administration (MARAD) PIDP grant and an Ohio Maritime Assistance Program grant (MAP). The engineer's estimate for Component 5: Liquid Transloading Facility – Mechanical and Electrical Work based bid is approximately \$3,441,950.00. Bids that are in excess of 10% above the engineer's estimate would be considered non-responsive. This project may be awarded by the Toledo-Lucas County Port Authority at its sole discretion.

Sealed bids will be received at the Port Authority's administrative offices, 1st floor reception area at One Maritime Plaza, Toledo, OH 43604, until Tuesday, November 8, 2022, at 1:00 PM, at which time and place all bids will be publicly opened and read aloud via conference call. Conference call information will be shared in addendum no. 1.

Only qualified contractors are eligible to submit bids for this project. Contractor qualification status must be in force at the time of bidding, at the time of award, and through the life of the construction contract.

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Please submit all questions to the Port Authority, Tina Perkins at TPerkins@Toledoport.org by Wednesday, October 26, 2022, at 9:00 AM local time. Additional information can be found at www.toledoport.org

Thomas J. Winston
President and CEO
Toledo-Lucas County Port Authority

What's Your Grief? Lists to Help You Through Any Loss by Eleanor Haley, MS, and Litsa Williams, MA, LCSW-C

By Terri Schlichenmeyer
The Truth Contributor

It's your loss. How many times have you heard that, or blithely and dismissively said it, as if it's not worthy of your time or attention? How many times have you written it reflexively, never thinking about its meaning? And now it really is your loss, and in *What's Your Grief?* by Eleanor Haley, MS, and Litsa Williams, MA, LCSW-C, you can learn to cope with it.

c.2022
Quirk Books
\$19.99
304 pages

Gone. That's a word we've all experienced too much in the past almost-three years – jobs, friends, finances, health, homes, gone. And now you're bereft in a way that may seem familiar, especially if you've ever lost a loved one.

But grief isn't just tethered to death, say the authors. It doesn't take a predictable multi-step process, either, and there's simply no way to know what someone is going through when they grieve because grieving is a personal process that can't be mapped.

There are even several types of grief. If you anticipate a loss, if you grieve someone who's not who they used to be, if you grieve for what will never be, or if you suffer loss after loss in quick succession, you are still grieving.

You may have "mixed-up emotions" at this time, feelings you never expected to feel. New grief might recall old losses. You might find strength within yourself, or you might learn to cope, to accept, to make room in your life for your grief, but you may never "go back to being the person you were before experiencing loss."

Understand that you may have some "grief-related anxiety" or reactions to daily stressors that you didn't anticipate. You may feel relief that a long-time-coming loss has finally arrived. You might feel jealousy or nothing at all. These are natural, if you've experienced loss.

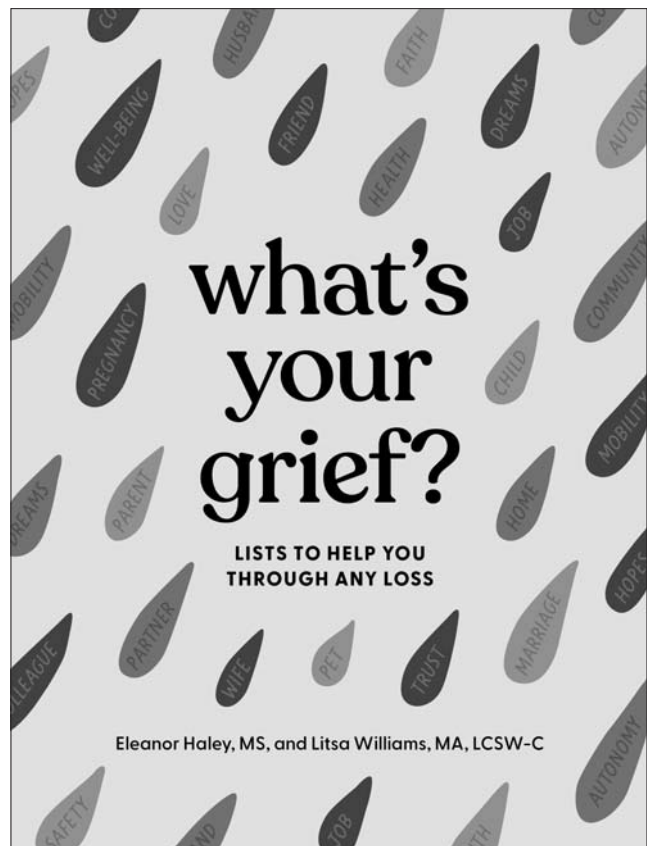
Don't "compare losses" but do reach for the right kind of coping mechanisms. Recognize the signs that you're "making progress" and don't beat yourself up if you backslide. Lean on your support system and remember: grief can be ongoing...

In what may seem like miles and miles and miles of shelves full of books on grieving, here's a definite outlier: *What's Your Grief?* doesn't just tackle grieving over death.

It tackles grief, period. If you think, for instance, about the last time you lost an important thing

and how upset that made you, then you understand the need for a book like this. Authors Eleanor Haley and Litsa Williams point out that we can grieve over any kind of loss of any size, there's no shame in it, it's not silly, and grieving has no set process. Information like that may seem intuitive but actually seeing it in print is very helpful; readers may notice a bit of repetition inside this book but in the end, that's helpful, too.

At a time of weather disaster, contentious politics, relationships lost, and the end of a pandemic, you may want to reach for what's inside here. For anyone who needs this kind of book, *What's Your Grief?* is a win.



Eleanor Haley, MS, and Litsa Williams, MA, LCSW-C

SEGMENTS:

- *You Are Not Alone Dementia Talk W/ Pamela
- *LP Flavor Review
- *Gods Word To Be Heard With Kayne
- *Happy Black Sheep
- *Peace Gems
- *Show question of the week

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Nan Whaley... continued from page 6

Whaley opened her address by continuing that criticism of DeWine and the majority Republican General Assembly. She noted that the current administration was fixated on big ribbon cutting ceremonies in the Columbus area while ignoring other communities around the state such as Toledo and Dayton.

"We are going to give every Ohioan a chance to do meaningful work in their community," said Whaley. "It's vital that Ohioans take innovative steps and set up our state for success."

Whaley explained that her program will "take real action to fill the gap between the number of jobs available and the workers." She noted that the bipartisan federal infrastructure bill had provided funding for projects but Ohio doesn't have the workforce to undertake such jobs

In fact, there are not enough workers in the state, said Whaley, for the Intel

Padua Center... continued from page 10

this career, it chose me. You can use your calling to do something for others," shared Velasquez.

The Padua Center staff, volunteers and board presented Velasquez with a plaque as a token of appreciation.

"I would now like to present the Padua Promoter Award to Baldemar Velasquez. We have just heard of his tremendous passion for justice. We have been inspired by his commitment to help shape a peaceful, just world. I am privileged to present him with this award," said Dennis Jarrett, Padua Center board president.

The other key piece to the evening was the auction: a silent auction featuring most of the donated items, a live bid allowing online participants and a verbal auction of the children's paintings.

"This is about helping the kids in our neighborhood by showcasing their art. These children are extremely talented and we hope to raise some funds to support our youth program," said Sr. Virginia Welsh, Padua Center director.

Padua Board Members: Dennis Jarrett, chair; Msgr. Michael Billian, vice chair; Carty Finkbeiner, treasurer; Hass Joseph, Esq. secretary; Mike Badik, Theresa Gabriel, Lonnie Ghee, Art Jones, Beverly Moore, Harvey Savage Jr, and Phyllis Toney board members.

Staff members: Sr. Virginia Welsh, director; Anique Davis, Emerging Young Ladies and NIA Educational Programs director; Dedra Brown, NIA Educational Enhancement; Roger Whickum, Urban Gardener; Kim McFann, Administrative Assistant; Guadalupe Villolovos, Environmental Services; Mary Hariss and Cynthia Hinton, Pathstone participants; Kerry Gibson, volunteer, Kathy Kirby, Art Teacher and General support from St. Martin de Porres Parish.

construction project in the Columbus area and workers will have to be brought in from other states.

To start, under the Whaley plan, the state will place \$65 million into apprenticeship readiness programs around Ohio. That will prepare workers all around the state for union apprenticeships. She estimates that 17 thousand workers will be trained during the first four years of her administration to step into jobs that will tackle the state's infrastructure.

To guarantee that such work is rewarded with proper pay, the state will initiate project labor agreements for large state projects. "Requiring PLA's will ensure a living wage is paid so that Ohioans can be lifted into middle class."

That investment, said Whaley, will enable her to fill her campaign goal of seeing that "pay goes up, bills go down and the state government working for you."

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Relaunch

Opening



The Truth Colours Art Gallery

1811 Adam Street

Sat 5th Nov 2022

Time 6:00 -9:00pm

contact: Nikolacolours
347-286-9227

The Truth Colours Art Gallery
1811 Adam Street
Toledo Ohio

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1 Peter 3:8

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Former lead vocalist of Hezekiah Walker's Love Fellowship Crusade Choir
NY, NY



Hostess:

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9300 Maumee Western Rd Monclova, OH

Ground Breaks for Quality Time 3

The Truth Staff

On Wednesday, Aletha Easterly, flanked by staff, students and funders, broke ground on Quality Time 3, next to her current Dorr Street locations. QT3 will serve school aged pre-teens in before- and after-school programs along with during summer sessions.

Easterly opened Quality Time Day Care in 1999 to serve pre-school children – ages three and a half years and up. Nine years later she opened Quality Time 2 for kids in the early Head Start age range.

The funding for the new construction was provided by three local institutions – Toledo Urban Federal Credit Union, Toledo Lucas County Port Authority and Signature Bank.

“I think I’m more excited than Aletha,” said Suzette Cowell, CEO of TUF-CU. “This is the first time Toledo Urban has been a part of a project like this; this is our pilot project.” Cowell was explaining the fact that the loan TUF-CU extended was the first time the institution has provided construction funds.

“We’re changing our community and so proud that Miss Aletha allowed us to be part of this,” she added.

Craig Teamer, manager of Finance and Special Projects, stated: “There is a growing need for child care and day care for low-income and underserved families.” He told the those present that the funds provided by the Port Authority were the first time its Revolving Loan Fund had been utilized.

“This is a double blessing that will provide day care and jobs,” Teamer said. Four staff members will be added to the Quality Time employee ranks when the new facility is up and running in the spring.



Bishop Pat McKinstry, Toledo Clerk of Court Vallie Bowman-English and Port Authority's Craig Teamer



The Groundbreaking



Quality Time students

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Future Home of Quality Time 3
By Matthew Cole

Project Financing Provided By




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¹ No money down for single family home or warrantable condominium. 5% down payment requirement for 2 unit properties. Borrowers must occupy the property. For purchase loans, Borrowers cannot own a home at time of loan closing. Homeownership counseling required. Household income must be at or below 80% of the FFIEC Area Median Income as identified by the location of the subject property or the subject property must be located in a low or moderate income tract. Escrow for property taxes and insurance required. Additional requirements/exclusions may apply. Up to 100% Loan to Value.
² Improvements must be rehabilitative in nature or add square footage. Maximum term for improvements, 6 months. Additional requirements/exclusions may apply. Borrowers must occupy the property. For purchase loans, Borrowers cannot own a home at time of loan closing. Homeownership counseling required. Household income must be at or below 80% FFIEC Area Median Income or subject property located in a low/moderate income tract as shown in FFIEC Geocoding. Escrow for property taxes and insurance required. Home seller can contribute up to 6% of the sales price to be applied towards closing costs. Loans over \$200,000 and up to \$647,200 please call for additional required funds needed for down payment.
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